NOTE TO STUDENTS: IF INTERESTED IN APPLYING FOR THIS POSITION, YOU MUST COMPLETE A CANDIDATE PROFILE BY GOING TO WWW.JOBPATHWAY.COM AND ENTERING JOBCODE 6423811.

Imagine working for a company that gives you the opportunity to work alongside some of the biggest corporations in America. Envision building a challenging career that allows you to consult for your favorite clothing retailer, a famous restaurant chain, a large automobile company, or a popular bank. Towers Perrin is the place to start.

We are seeking bright, motivated individuals interested in building a career in actuarial consulting. Our Actuarial Associates are among the best and brightest of their graduating classes, and have a passion for numbers and problem-solving. They work with industry thought leaders and front line consultants in an intellectual, challenging environment. Joining Towers Perrin is about more than earning a paycheck; it’s an opportunity to build an exciting career amongst some of the biggest names in consulting.

WHAT IS IN IT FOR YOU

With over 1,200 actuarial client relationships, Towers Perrin is among the world’s largest employers of actuaries. We offer our new associates the chance to build their career in one of several actuarial paths. Our HR Services line of business provides actuarial consulting in the areas of health and welfare, and retirement/pension benefits. Similarly, the Tillinghast business of Towers Perrin delivers global actuarial and management consulting to insurance and financial services companies and advises others on risk financing and self-insurance. Rapid growth in these key businesses has created a strong demand for the best consulting actuaries in the field.

At Towers Perrin, you’ll have immediate exposure to real-world client engagements that will draw upon your imagination and creativity, not just your number-crunching skills. Our culture is diverse and entrepreneurial, offering exceptional growth potential, support in your continued education, and varied career options. New Associates within our firm enjoy generous paid time off, as well as paid overtime.

Training and Development
Towers Perrin provides one of the strongest actuarial training and development programs in the industry, providing:

- Active support to prepare for actuarial exams — including paid study time, balance between work and study time, and payment of exam registration fees, study notes, necessary textbooks and outside seminars
- Formal and informal training and mentoring
- Salary increases and bonuses upon successful completion of exams
- Sponsorship of approved certification programs
- Tuition reimbursement and educational loans
- Towers Perrin Institute training courses designed to build your technical and consulting skills
Sample Projects
As a new Associate, you will have an active role in important consulting projects, which may include:

- Helping Fortune 500 clients with the financial management of their pension plans by collecting employee data, performing actuarial valuations and completing the necessary U.S. government filings
- Researching and modeling emerging types of insured losses
- Working on nonroutine actuarial projects, such as merger and acquisition valuations, appraisals and integration issues, plan design and benefit strategy studies, and cost estimates for collective bargaining
- Developing medical pricing and cost-containment strategies, and evaluating health care delivery systems and provider risk sharing arrangements
- Developing advanced risk management tools for a variety of industries including financial services, energy, utilities and corporate organizations.
- Conducting industry research and analyzing competitive practices
- Providing actuarial, risk and general management services to all types of organizations in the public and private sectors.

WHAT WE ARE LOOKING FOR

- Bachelors or masters degree with a major/minor in actuarial science, mathematics, statistics, finance or any major with significant quantitative course work.
- Successful completion of one or more actuarial exams highly preferred; candidates with no exams will be considered only if (1) the university where the candidate attended did not offer an actuarial science curriculum OR the candidate did not participate in the university’s actuarial science program and (2) the candidate can provide specific examples of strong math aptitude and superior quantitative ability (e.g., high math SAT scores, score of 4 or 5 on AP Calculus BC exam, high grades on transcripts in math and science courses, etc.)
- Strong oral and written communication skills
- Strong academic record
- PC proficiency and the ability to customize and learn software
- Work experience that demonstrates strong technical and/or client service skills (actuarial internship preferred)
- Demonstrated leadership skills and ability to work independently as well as in a team
- Demonstrated project management skills
- Completion of courses in Applied Statistical Methods, Corporate Finance and Economics that satisfy the Society of Actuary’s VEE course requirement considered a plus

Towers Perrin is an Affirmative Action/Equal Opportunity Employer